



General Meeting

Resource Sharing

News from the Board

De STAND

Sept General Meeting

STAND welcomed Pauline Higgins once again at the Sept. General Meeting. Pauline presented on Communicating assertively. It was a great time where attendees learned more about how to confidently and appropriately assert requests or opinions to any level in an organization.

What did attendees say about the meeting and Pauline?

- "Great training! I learned a lot!"
- "Thanks for all you do! This is a wonderful group and [I] always look forward to coming!"
- "I will use the information about self-awareness."
- "Pauline was great!"



November General Meeting

STAND welcomes Darrell "Coach D" Andrews as the presenter for the November General Meeting. Coach D is the President and Head Consultant for Darrell Andrews Enterprises and Associates, a Delaware based Professional Development and Training Firm located in Wilmington, DE.

Coach D's presentation is titled "Public Service does not have to mean lack of Customer Service". He and his team are globally known for providing motivational training solutions focusing on the areas of customer-centricity, teamwork, core values and workforce development success. On occasion, they provide customized motivational training and speaking solutions to various organizations and agencies. Coach D has been a regular guest expert as a keynote speaker on the aforementioned subjects at national and international conferences. He looks forward to presenting to stand members.

Want to know more? Check out his website at (www.coachdspeaks.com).

Contact Us

STAND

delaware.stand@gmail.com https://stand.delaware.gov

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Would you like to share with STAND? Is there a topic you are passionate about? Do you have a special expertise or knowledge that would benefit your STAND counterparts?

STAND is already looking to next year's general meetings, so if you answered "Yes" to any of those questions, then let us know! STAND is always looking for ideas and presenters to enlighten our group.



You may receive via email an invoice from Square if you have not yet paid your membership for the current year. The goal is to provide an easier method for tracking and processing membership payments for you, your agency, and STAND.

Resource Sharing

We post many of the resources we share during general meetings on our website. We also add them to discussion boards in our connect community in the Delaware Learning Center (DLC). DLC users can find the community by selecting "Connect" on the main menu and then the title of our community. After that, click the "Join" button.



"Train, don't strain." – Arthur Lydiard