



A Community of Trainers and Aspiring Trainers

TRAINING NEEDS ANALYSIS

Friday, September 8, 2017

9:00 am to 12:00 pm

Paradee Building

Although as trainers we might like to think that training is the answer to everything... there may be a few other considerations. Together we'll explore options for gathering information favoring a multi-pronged approach. Any skill gaps identified may be food for a future STAND training. Also, we'll consider the costs & benefits of providing a training and learn a few quick "hacks" to estimate cost of the project and the Potential for Improving Performance (P.I.P).

PRESENTER/FACILITATOR

Bonnie Brunton, MA, BC-DMT, NCC, LCAT (NY) is a Therapist III at the Delaware Psychiatric Center. She provides groups and/or individual sessions to adult clients with mental health challenges in the inpatient setting on both the civil and forensic sides of the hospital and completes administrative duties as requested. Additionally, she provides Mental Health First Aid training, helps revise and (is preparing to) co-lead trainings such as Emotional Intelligence and Leadership for Women. Previously she has created trainings related to the arts in therapy such as the multi-modal SNAP (the art & history of photography applied to the psychiatric setting), In-services, and also Relaxation Methods. She is currently serving as Vice President of Programs for the Statewide Training Advisory Network of Delaware (STAND). She was awarded the Stand Up for Learning Grant from STAND to attend a day long workshop, Training Needs Analysis, offered by Langevin which is the source material for this presentation.