

Friday, November 14, 2014
Meeting Time from 9:00 to 12:00
Paradee Building Dover, Delaware



A Community of Trainers and Aspiring Trainers

Connecting People with Knowledge – Delaware’s LMS

Did you know that there are 45 different ways that State agencies manage training related data? And, in many large agencies there are multiple tools used to track training from sophisticated systems to paper files. In 2013, the Office of Management and Budget embarked on a quest to find a Learning Management System (LMS) that met all of our learning administrative needs, was easy for State employees to use, and scalable to the diverse needs of individual agencies to Statewide functions. The Delaware Learning Center, “Connecting People with Knowledge”, was implemented in 2014 beginning with a pilot by Statewide Training and Organizational Development. Learn about the process, the features, and what’s next as implementation continues across the State.

ABOUT BARBARA MCCLEARY

Barbara McCleary is the Administrator for Statewide Training and Organizational Development. She provides overall direction and guidance in the areas of training, workforce planning, conflict resolution, performance and change management, continuous quality improvement and related facilitation, and statewide recognition programs through a great team of experienced and dedicated training administrators, trainer/educators, and support staff. Training is provided in three core areas of career development, human resource management, and leadership development. This includes offering two statewide certificate programs, Supervisory Certificate Program and the Management Development Certificate program, and one certification program in Human Resources, in addition to a Fundamental for Leadership Series. Oversight is provided for three recognition including the Delaware Award for Excellence, the Delaware Heroism Award, and the Governor's Team Excellence Award programs; which, recognize the outstanding work of State of Delaware employees and teams of employees. A variety of facilitation is provided to State agencies including strategic and workforce planning, conflict resolution, and continuous quality improvement. Training and facilitation services are provided to over 10,000 state employees and over 16 agencies as well as the courts.

Barbara has a bachelor’s degree in Chemistry Education and a master’s degree in Chemistry. She is a certified Manager of Quality/Organizational Excellence and Quality Auditor by the American Society

for Quality and has served two terms as a judge for the International Team Excellence Award program. She is currently serving as project manager for the implementation of a Statewide Learning Management System for the State of Delaware.