

Friday, May 9, 2014  
Meeting Time from 9:00 to 12:00  
Paradee Building Dover, Delaware  
COST: F R E E !!!

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Statewide  
Training  
Advisory  
Network of  
Delaware

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## **Becoming a Smarter Learner: How to Learn Through Experience**

Research shows most learning occurs through experience. But will any experience do? Furthermore, experience only presents an opportunity to learn but doesn't guarantee it. So, how do you convert a development opportunity into a learning experience? This interactive presentation will answer these and other questions related to taking charge of your own development.

### ABOUT MARK SPOOL PH.D.

Mark Spool, Ph.D. is president of Management Development Solutions, a firm he founded 16 years ago. He specializes in executive coaching, customized 360s and employee surveys. Prior to Management Development Solutions, Mark was Director of Executive Development at ARCO Chemical Company. He has held similar positions with Payless ShoeSource and Marathon Oil Company.