2005 Conference Registration

Mission Possible

Name: __________________________
Agency/Co.: ____________________
Address: _______________________
City: __________________ State: ___
Zip: ______ Phone: _____________
E-mail: _________________________

Registration Deadline: Feb. 22\textsuperscript{nd}

Fees
2005 Paid Members: $50.00 *
Non-members: $75.00 *
(includes 2005 membership)
Fed. E.I. # 51-0319316

Please mail this form with your check,
payable to STAND, to:
STAND c/o Wm. Tyson
28 Chatham Ct.
Dover, DE 19901-3909

*Funds from the First State Quality
Improvement Fund allow the fee to be
reduced this year.

Statewide Training Advisory
Network of Delaware

ANNUAL CONFERENCE

“Mission Possible”
Making a Difference in Training
Friday, March 18, 2005
9:00 a.m. – 3:30 p.m.
Polytech Conference Center
Woodside, DE (South of Dover)

Co-sponsored by the State Personnel Office
and funded in part by the
First State Quality Improvement Fund

STAND CONFERENCE
March 18, 2005
Mission Possible

Agenda

8:30 - 9:00  Registration/Breakfast
9:00 - 9:15  Welcome
9:15 - 10:45 Workshop 1
11:00 - 12:30 Workshop 2
12:30 - 1:45 LUNCH
1:45 - 3:00  Keynote Address
3:00 - 3:30  Prizes, Evaluations & Certificates

Duration of Event: 9:00am to 3:30pm

Workshops

Partnering with Managers  
Presented by Bob Turner
The goal of this workshop is to enhance the participants’ understanding and appreciation for the trainer/manager partnership. Many times trainers feel frustrated that business managers do not take them seriously. Or that they don’t have a “seat at the table.” Rather than sit and wait for an invitation, there are actions trainers can take to gain, enhance, and maintain a working relationship with business managers. There is plenty of room at the table. Choose your seat and leave this workshop with tips and ideas that really work!

Reinforcing Learning  
Presented by Rod Bullock
Training classes are only the beginning of the learning process. What we do to reinforce the learning though mutual expectations, guided practice, rewards, active learning, formative evaluations and feedback makes the learning stick. We will review the research and practice of reinforcing learning and help each other turn it into action by learning and practicing these and other reinforcement strategies.

Keynote Address

Personal Power and Influence  
Presented by David Herdlinger
In just a little more than 60 minutes, David Herdlinger will travel with you along a success journey. Along the way, you will discover how to achieve power and influence in your work and personal life—and have fun doing so.

Lunch Buffet:
Crab cakes, marinated chicken breasts, soup, salad, side dishes, dessert and beverages. Please contact a member of the conference committee if you have any special dietary needs.

For additional information, call a member of the conference committee:
Kristen Boehmer  302-739-4208
Patricia Burrell  302-739-5473
Tracey Connolly  302-577-8982
Alan Kovitz  302-698-1597
Marcia Roe  302-633-2706
Lisa Swaim-Parker  302-255 0094

Directions to Polytech can be found at http://www.polytechworks.com/index.cfm?page=contact.html or call (302) 697-4545.