

Here is a list of ideas different organizations are using to recognize employees when you have a tight or non-existent budget for recognition.

- A day of training for fun
- small token gift for their children or pet
- anniversary note when someone reaches one-year mark
- a board or a blog to allow coworkers to recognize each other
- Plant a bulb or three in their name into your garden or public Garden and invite them to the ceremony
- go to the movies together - you buy a popcorn
- take person out for lunch
- provide food/snacks one day at work
- one on one time to get to know the likes and dislikes
- a parking place closer to the building
- the bosses parking place
- hand out Star for star performance and post the star prominently
- a day off that is not charged against vacation time
- a kudos bar (8 for \$2) and a nice thank you
- a note in the office newsletter
- one on one meeting with upper management or agency head to get employees ideas
- a potluck party
- a pizza party/long lunch
- if employee works over time (zero C. T.) let them leave early
- recognition Board or trophy
- public praise in front of a boss/administration
- let them go to a training course given by Larry Trunfio
- sign them up for training course of their choice
- Food
- Recognize their sports teams
- Thank Yous (card, notes, etc)
- Flexibility
- Time off/flex time
- Dollar Tree items
- Coffee
- Tell them they are great (in front of their supervisors)
- Office Party
- Happy Hour
- Listen to them
- Hand Out Gold Stars
- Post it Notes
- Certificates
- Cards
- Certificates
- Candy
- Door decoration
- Group applause
- Email note
- Comp. time
- Flexibility with schedule
- Parking space
- Pass around a trophy
- B.Y.O. Lunch and share
- Dollar Store fun recognition prizes (personalized)
- Public "shout outs"
- Special ornament (badge, ribbon, etc.)