



Gone but not verboten: Former Program V.P. Ann Pullman

A Letter from the President

Dear STAND members and friends,

This is certainly a busy and exciting time of year. It is a time for weddings, graduations, retirements, and all types of life's festivities and celebrations. These are celebrations of beginnings, endings, and new beginnings. I feel as if our Statewide Training Advisory Network of Delaware (STAND) is embarking on new beginnings. We are entering a new century and another chapter in STAND's history.

In going through the many papers associated with STAN – now STAND – we came across the original memo, dated September 11, 1987, that was sent to cabinet secretaries and agency heads discussing "reestablishing communications between agency training staff." Several meetings were held and much discussion took place. Out of these efforts, the Statewide Training Advisory Network was formed, and the first officers were elected on November 14, 1988.

The first STAN officers were:

- **President** – Sandra Ludwick, Department of Community Affairs with the Women's Commission (Yes, you're right: that department is no longer in existence. However, the Women's Commission is now in the Department of Labor.)
- **V.P. Fiscal** – Jean Close, Department of Health and Social Services

- **V.P. Planning** – Lynn Doto, Dept. of Services for Children, Youth and Their Families
- **V.P. Internal Communication** – Wanda Hyland, State Personnel Office
- **V.P. External Communication** – Beverly Benson, Department of Labor
- **V.P. Information Exchange** – Sam McKeeman, Criminal Justice Council
- **Member at Large** – Don Norman, State Personnel Office

Of these fine folks, Wanda Hyland (now Wanda Hyland Isler), Sam McKeeman, and Beverly Benson are still working with the state.

Another example of these continuous changes, Sam McKeeman will be retiring at the end of this month. He's moving up to Maine and will be enjoying life with his family, the outdoors, and doing consulting. We'll miss you, Sam.

The first newsletter was typed on a typewriter and sent out in January 1989. Among some very interesting information, I especially liked the following sentiment:

Inside Stuff:

- [Joining the ListServ](#)
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- [Info on Future Meetings](#)

The future of STAND depends on each member's contribution to the overall effort and serving in various capacities when called upon by the task forces and committees.

Now fast-forward eleven years to the year 2000. At our May meeting we elected a new Executive Board. The titles have changed a bit, but we are fortunate to have continued the tradition of having dedicated officers.

The new officers who will serve from May 2000 to May 2002 are: Hope Ellsworth, Membership V.P.; Anna Reese, Secretary; and Bill Tyson, elected for another term as our Treasurer. Continuing on the Board until May 2001 are: Carol Kuprevich, Program V.P.; Jack Turner, Communications V.P.; Lew Miller, Member at Large; and Cindy Fauerbach, President.

Also showing the times, we used a new form of technology to enable us to bring together STAND members who were in the Paradee Building in Dover and in the Carvel Building in Wilmington so they could be present at the same meeting, but not have to travel as much. We used the teleconferencing capabilities that have been made possible by OIS. Ross Stump of DHSS and Syd Swann of SPO helped bring this program to reality. It was quite exciting, and it took some time to adjust to looking at the TV screen for feedback from the folks "up the way."

Yes, indeed these are exciting times. Your current STAND Board has been hard at

work planning new and exciting programs. The sentiment from the first STAN newsletter that is bolded above is still true today. We need the help and contributions of each of our members. Don't wait to be asked; please join in with your ideas and help. We look forward to working together, to strengthen each other, and strengthen the development of our organizations and employees.

Please sign on to the [Listserv](#), and I hope to see you at our July 14th meeting on [Team Building and Facilitation](#) in Milford. There is more information on these items further on in the newsletter. Here's to an exciting 2000!

– Cindy Fauerbach, STAND President

All-Important Instructions for Getting on the STAND ListServ

We are trying to become more paperless, so please include your e-mail address on our listserv at the University of Delaware and access the newsletter via the web site: <http://www.state.de.us/spo/training/stand/index.htm>. When the latest issue is available, you will be notified via the listserv, and other important information will also be sent to you that way, so it's vital that you are on the list. (If you do not have regular access to e-mail or the Internet, we will be glad to continue to mail you the newsletter. Please ensure that Communications V.P. Jack Turner has your current address and is aware that you're still living in 1975 – a JOKE; it was merely a joke; lighten up.)

The listserv, STAN-L@UDel.edu, has been active for quite a while now, and many STAND members are already on it. To subscribe, follow these directions carefully:

1. In the "To" field of a Banyan (state e-mail) memo, type:
ismtp:majordomo@udel.edu
or if you are not on the Banyan system, simply type: majordomo@udel.edu
2. Leave the "Subject" field blank
3. In the message body, type the following only: subscribe stan-1
4. Send the message

You must subscribe individually and have Internet access (because the listserv functions via Internet mail). You will receive confirmation of your subscription with a brief welcome message. After you get this confirmation, you can post all messages that you intend for all STAND members to the following address: [ismtp\[STAN-L@udel.edu\]](mailto:ismtp[STAN-L@udel.edu]) or, for non-Banyan users, STAN-L@udel.edu. If you have problems or questions with subscribing, please either call Greg Lynch at the U.D. Division of Continuing Education at (302) 831-8836 or e-mail him at: tglynch@UDel.edu. Gosh, remember the good old days when we had two tin cans connected with a string?

Icebreakers

1. Have a yawning contest and award a prize for the person who yawns the loudest and longest. Then have a discussion about how yawning is merely a way to get oxygen and has little if anything to do with what one is doing at the time. Invite the group to feel free to yawn (as silently as possible) at any time during the meeting.
 2. Give each participant thirty seconds to say the names of as many books and movies as they can and give a prize for the one who comes up with the most titles. Then ask the winner what his or her favorite is and why; briefly discuss the book or movie.
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Team Building and Facilitation Meeting

"Using Exercises to Demonstrate Facilitation Skills"

Date: July 14th, 2000

Location: Milford, Delaware

How does a facilitator differ from a trainer or presenter? What skills does an effective facilitator use? Facilitation Skills for Team Leaders (from the Crisp "50 Minute Series" books) will be introduced to STAND members via a series of exercises included in it. Click below for a Map and Directions. You will need [Adobe Acrobat Reader](#) installed on your computer to view the Map and Directions.

***PROGRAM (to be presented by new Membership V.P.
Hope Ellsworth of LightQuest, Inc.)***

[Map/Directions](#) 

OTHER FORTHCOMING MEETINGS:

- September 22, 2000 , DHSS Campus, 1901 North Dupont Highway, New Castle, DE. Springer Building, Training Room #3
- November 17, 2000, Buena Vista Conference Center, Route 13, New Castle County
- January 12, 2001, Paradee Center, Dover, DE
- March 9, 2001, to be determined
- May 11, 2001, Paradee Center, Dover, DE

The STAND web site: <http://www.state.de.us/spo/training/stand/index.htm>