

Friday, May 13, 2016
Meeting Time from 9:00 to 12:00
Paradee Building, Delaware



A Community of Trainers and Aspiring Trainers

TEAM DEVELOPMENT

Bringing individual together to produce a quality outcome together requires vigilance and skill. The best teambuilding outcomes are achieved when a group can discuss the current challenges the team faces. When working with real issues, the team can truly impact the group's functioning. Issues that can emerge within a team that impact collaboration, vary greatly, such as:

- Overall organizational issues: workload, procedures, policies
- Issues between departments: cooperation, coordination
- Team issues: conflict, role clarity, relationships, trust, productivity

This presentation will explore topics that relate to team development in a more generic fashion.

ABOUT THE PRESENTERS

Pauline Higgins is the President and Founder of Strategic Initiatives Consulting Group, LLC, which has been providing consulting support for various organizations in Organizational Development, Leadership and Skills Training and HR Consulting for 17 years. Previously, Pauline created and managed the Organizational Development and Leadership Development department for First USA – a Bank One Company. Ms. Higgins acted as an internal consultant to senior management on various issues, including: teambuilding, organizational assessment, continuous improvement efforts, process consultation, conflict resolution and developmental initiatives. Before that, Ms. Higgins worked in various Human Resource and Organizational Development roles. Her most recent position was Vice President, Human Resources. Her responsibilities included directing the efforts of their Human Resource and Training functions across 15 regions along the East coast, including Canada and Puerto Rico.