TRANSFER of LEARNING

"Strengthening the link between Learning and Doing"

Statewide
Training
Advisory
Network of
Delaware

Friday, November 9, 2012
Members Business Meeting from 9:00 to 10:00
(Current members are encouraged to attend)
Training Time from 10:00 to 12:00
PARADEE Building Dover, Delaware
COST: F R E E !!!

"Transfer of Learning or (Transfer of Training) is often confused with "Knowledge Transfer," where knowledge is shared throughout an organization to maintain sustainability and profitability. Transfer of Learning, however, is what happens between learning and application. Transfer of Learning is effectively and continuing applying the knowledge, skills, and/or attitudes that were learned in a learning environment to the job environment. Some might think this happens when the training is over, but there is a positive connectivity to prior knowledge, participant preparation and task variation in the learning environment that plays a major role. Also in this training, we will discuss why it is vital to be aware of the training organization's perception, supervisory support, peer to peer support and follow-up from an "outcomes measures" perspective. This is a great session for anyone who wants to understand the dynamics of influencing attitudes, behaviors and habits.

Biography

Weldon Spellman is a mentor, trainer, community counselor and advocate for several local and national causes. He is a highly sought facilitator for individual and organizational improvements through his "Independent Thinking" program. Mr. Spellman is currently a training administrator and has been employed with the state of Delaware for 13 years. Mr. Spellman is an alumni of Delaware State University and a proud member of the Statewide Training Advisory Network of Delaware.