

2014 STAND MEMBERS **FREE** WORKSHOP

Creative Problem Solving

**LIMITED
SEATING
(25)**

FREE for Members;
\$30 membership fee
for Non-Members

Friday, September 12, 2014

8:00 a.m. – 3:30 p.m.

'The Outlook' at The Duncan Center, Dover, DE

Duncan Center: 500 West Lookerman Street, Dover, DE. (302) 674-3031

AGENDA

- 8:00 - 8:30 Registration/Networking with Continental Breakfast
8:30 - 9:00 Welcome
9:00 - 3:30 **Creative Problem Solving: Rob Harris**
12:00 - 1:00 Lunch - Fantastic Lunch Buffet
(AM/PM Breaks will include beverages/snack)

REGISTRATION INSTRUCTIONS

Registration: Current paid* members - Submit completed registration form by 08/29/14.

*Registration forms may be emailed to: wmtyson@comcast.net

Registration: Non-Members (includes renewals): Submit completed registration form for each attendee with payment of \$30 per registration. Registration forms and payment must be **mailed** to STAND c/o Wm. Tyson, Treas. and received by 08/29/14.

No refunds issued after 09/05/14.

STAND Mission Statement

The mission of the Statewide Training Advisory Network of Delaware (STAND) is to provide a forum for promoting professional development and enhancing communications among members and agencies.

Objectives

To share resources and promote training as a valuable tool for organizational change, effectiveness, and staff development.

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\$30 membership fee
for Non-Members

2014 STAND WORKSHOP REGISTRATION

Registration Deadline: Friday, August 29, 2014

No refunds issued after September 5, 2014

Please complete and submit one form for each attendee.

(Attendee's Name)

(Complete organization/Company name)

(Dept./Division/Section - if applicable)

(Address)

(City)

(State)

(Zip)

(Phone)

(E-mail)

Workshop FEES

Please check one:

2014/2015 Paid Members: FREE
(email form to wmtyson@comcast.net to register)

Non-members or 2014/2015 renewals
\$30.00 (2014/2015 membership fee)
CHECKS payable to: STAND 

Fed. E.I. # 51-0319316

I am joining S.T.A.N.D. for the first time.**

Registration forms & Payment:

Mail [registration form](#) and CHECK (when membership payment is required) to:

STAND c/o Wm. Tyson
39 S. Turnberry Drive
Dover, DE 19904-2348

**NO Credit cards, super cards
or State IV's accepted.**

For workshop information contact:

Erik Hochrein 302-236-4250 or delaware.stand@gmail.com

For membership information contact:

Lori Collier 302-424-7202 or delaware.stand@gmail.com

Do you agree to allow your membership information to be included in the STAND
Membership Directory? Yes No

****Please note: New members - this registration will also serve as your
membership application**

SYNOPSIS

CREATIVE PROBLEM SOLVING

Come join us for a very interactive day of learning? We will learn about the thinking process and associated behavior and language. Then we will tackle confronting undesirable behavior while preserving relationships. Upon completing this training you will be provided with imaginative and innovative ways to reach people who think differently than you and approach everyday problems from new directions. The tools provided will help you re-define your problems and then take action on them.

Presenter's Bio

Rob Harris, Lead Facilitator
robhcplp@outlook.com

ABOUT ROB HARRIS

Rob Harris is a Certified Professional in Learning and Performance and has nearly forty years' experience in leadership development, human performance improvement and human resources management. He taught leadership from first-line to senior levels during his military career. Since retiring from military service he has worked to advance entry-level employability skills, to improve leadership and human relations at all levels within organizations, and to assist businesses in developing strategic outlooks.

As a second career Rob has held executive positions in the human resources profession as a corporate training and organization development specialist, as a director of human resources management and as a small business owner.

Formerly, as president of Coastline Training and Development, Inc., a company with the mission of maximizing human potential, Rob designed and conducted customized leadership development, human relations training and conflict intervention services.

He has a degree in Human Services from Upper Iowa University, certificates in organization development and quality management, and he is a graduate of the prestigious United States Army Sergeants Major Academy.

Rob holds qualifications in the use of the Myers-Briggs Type Indicator, Herrmann Brain Dominance Instrument, Human Element, Strength Deployment Inventory, and is a master trainer of Dr. Thomas Gordon's Leader Effectiveness Training.