

2005 Conference Registration

Mission Possible

Name: _____

Agency/Co.: _____

Address: _____

City: _____ State: _____

Zip: _____ Phone: _____

E-mail: _____



ANNUAL CONFERENCE



"Mission Possible"

Making a Difference in Training

Friday, March 18, 2005

9:00 a.m. – 3:30 p.m.

Polytech Conference Center

Woodside, DE (South of Dover)

Co-sponsored by the State Personnel Office
and funded in part by the
First State Quality Improvement Fund

Registration Deadline: Feb. 22nd

Fees

2005 Paid Members: \$50.00 *

Non-members: \$75.00 *

(includes 2005 membership)

Fed. E.I. # 51-0319316

**Please mail this form with your check,
payable to STAND, to:**

**STAND c/o Wm. Tyson
28 Chatham Ct.
Dover, DE 19901-3909**

***Funds from the First State Quality
Improvement Fund allow the fee to be
reduced this year.**



**STAND
CONFERENCE
March 18, 2005**



STAND

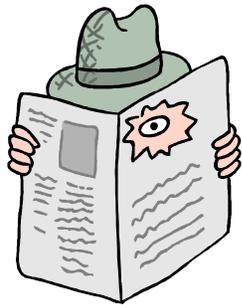
MISSION STATEMENT

The mission of the Statewide Training Advisory Network of Delaware (STAND) is to provide a forum for promoting professional development and enhancing communications among members and agencies.

OBJECTIVES

To share resources and promote training as a valuable tool for organizational change, effectiveness, and staff development.

Directions to Polytech can be found at <http://www.polytechworks.com/index.cfm?page=contact.html> or call (302) 697-4545.



For additional information, call a member of the conference committee:

- Kristen Boehmer 302-739-4208
- Patricia Burrell 302-739-5473
- Tracey Connolly 302-577-8982
- Alan Kovitz 302-698-1597
- Marcia Roe 302-633-2706
- Lisa Swaim-Parker 302- 255 0094

Mission Possible

Agenda

- 8:30 - 9:00 Registration/Breakfast
- 9:00 - 9:15 Welcome
- 9:15 - 10:45 Workshop 1
- 11:00 - 12:30 Workshop 2
- 12:30 - 1:45 LUNCH
- 1:45 - 3:00 Keynote Address
- 3:00 - 3:30 Prizes, Evaluations & Certificates

Duration of Event: 9:00am to 3:30pm

Workshops

Partnering with Managers

Presented by Bob Turner

The goal of this workshop is to enhance the participants' understanding and appreciation for the trainer/manager partnership. Many times trainers feel frustrated that business managers do not take them seriously. Or that they don't have a "seat at the table." Rather than sit and wait for an invitation, there are actions trainers can take to gain, enhance, and maintain a working relationship with business managers. There is plenty of room at the table. Choose your seat and leave this workshop with tips and ideas that really work!

Reinforcing Learning

Presented by Rod Bullock

Training classes are only the beginning of the learning process. What we do to reinforce the learning through mutual expectations, guided practice, rewards, active learning, formative evaluations and feedback makes the learning stick. We will review the research and practice of reinforcing learning and help each other turn it into action by learning and practicing these and other reinforcement strategies

Keynote Address

Personal Power and Influence

Presented by David Herdinger

In just a little more than 60 minutes, David Herdinger will travel with you along a success journey. Along the way, you will discover how to achieve power and influence in your work and personal life--and have fun doing so.

Lunch Buffet:

Crab cakes, marinated chicken breasts, soup, salad, side dishes, dessert and beverages. Please contact a member of the conference committee if you have any special dietary needs.

